

One of the core values of Innovative Livestock Services is *Personal Development*. Personal development is a lifelong process of acquiring knowledge, skills, and experience for the purpose of enhancing individual performance. Education (i.e., university, junior college, vo-tech, etc...) is part of this process and is one of the best investments we make in our development. Innovative Livestock Services would like to be a part of this process by offering financial assistance to the children of our employees.

Applicants are *required* to have a parent or legal guardian, who is still the primary means of financial support for that person, that is employed on a full-time basis by one of the ILS owned entities and *must* complete the scholarship application prior to the filing deadline. Each year, two applicants will be selected for a premium scholarship and *all* other qualifying applicants will receive a \$1,000 renewable scholarship per year, beginning in the 2024-2025 school year. The two premium scholarships (for graduating high school seniors only) will be awarded based on the quality of responses to the essay questions, short answer questions, and academic merit. The first place winner will be awarded a \$2,000 renewable scholarship per year. The second place winner will be awarded a \$1,500 renewable scholarship per year. Previous applicants and renewal applications will be awarded the amount of their original scholarship.

All scholarships are renewable at the awarded amount for a maximum of 4 years. This 4 year ILS benefit will begin when one of the following events occur:

- 1. A student graduates from high school and goes immediately to secondary education or training.
- 2. When a new employee has children currently enrolled in secondary education.
- 3. ILS acquires a new entity where there are employees with high school age graduating children or children currently enrolled in an accredited secondary education program.

Scholarships will be paid directly to the university and will be used to cover tuition, room and board, books, and/or other school supplies. In the event that the parent or legal guardian's employment has ceased with ILS, the scholarship will be honored through the current academic year and will not be eligible for renewal.

Submit your completed application to Innovative Livestock Services attn. Scholarship Committee (PO Box 1506, Great Bend, Kansas, 67530) by March 31, 2024. By submitting an application, applicants allow ILS to use their name and picture for announcement on the company website. Please send an electronic Senior Photograph to rita.council@ilsbeef.com. Applications received after March 31, 2024 will not be considered.

For other information and an online application form, please visit https://www.ilsbeef.com/giving-back.

The application for this scholarship should be completed on a PC or typed and double-spaced. For the application to be complete, you must include ALL of the following:

- 1. Your full name
- 2. Your parent(s)/guardian(s) full names who you lived with the most in the past year
- 3. Name of ILS entity that your parent(s)/guardian(s) works for
- 4. Home address
- 5. City, state, zip
- 6. College/university/Vo-Tech/etc... you plan to attend
- 7. E-mail address
- 8. Phone number
- 9. Letters of recommendation including name, address, e-mail, and phone number of three (3) persons serving as your reference

Please provide a short answer (300 words or less) to the following essay questions.

- 1. A brief statement about your college and career plans.
- 2. A brief description of your past employment record.
- 3. A short statement answering the following: As you anticipate your future, what role do you hope to play in making this a better world?

Please answer the following questions.

- 1. List of extracurricular activities in which you have participated. List them in order of importance to you.
- 2. List of honors and awards you have received in high school.
- 3. List your community services, activities, interests, and hobbies.
- 4. What is the highest level of education of your father/other guardian completed?
- 5. What is the highest level of education of your mother/other guardian completed?

Additional information needed with your application.

- 1. Transcript from your High School.
- 2. ACT/SAT score.
- 3. Senior picture

Renewal process for scholarships

All scholarships awarded are renewable for a maximum of 4 years. Students must provide proof of enrollment from the college and must have a 3.0 GPA or greater for the previous year. Renewals are due June 15th each year.

Please include a short essay (300 words or less) describing your previous year (academics, employment, activities, etc...).

Submit your essay and transcript to Innovative Livestock Services attn. Scholarship Committee (PO Box 1506, Great Bend, Kansas, 67530) by **June 15, 2024**. Applications received after June 15, 2024 will not be considered.